GT SCHOOL OF *SERVANT* LEADERSHIP

SESSON 3

PASTOR
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ELDER
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MARK YOUR CALENDAR!

DATE	SERVANT LEADERSHIP THEME
Jan 11	The _____ of a Servant Leader
Feb 8	The _____ of a Servant Leader
Mar 15	The _____ of a Servant Leader
Apr 12	The _____ of a Servant Leader

REMINDER!!

IMPORTANT NOTE:

When you read and listen to (servant) leadership materials regularly, you will start to develop an '***unconscious competence***' in this area just by swimming in the leadership waters!

Proverbs 1:5 – "A wise man will hear, and will increase learning; and a man of understanding shall attain unto wise counsels."

Proverbs 18:15 – "The heart of the prudent getteth knowledge; and the ear of the wise *seeketh* knowledge."

WALTER WRISTON

"The person who figures out how to harness the collective genius of the people in his or her organization is going to blow the competition away!"

(former CEO of Citibank)

A FEW ANCHOR TEXTS:

Heb. 10:23-24 “[23] Let us hold unswervingly to the hope we profess, for he who promised is faithful. [24] And let us consider how we may ***spur one another on*** toward love and good deeds,”

Prov. 27:17 “As iron sharpens iron, so one person sharpens another.”

Eph. 4:29 “Do not let any unwholesome talk come out of your mouths, but only what is helpful for ***building others up*** according to their needs…"

1 Thess. 5:11 “Therefore ***encourage*** one another and ***build each other up***, just as in fact you are doing.”

WHY ENCOURAGE OTHERS?

Alex Haley wisely observed that *"If you see a turtle on a fence post, you know he had some help."*

1. Because the _____ just told us to!! ☺
2. Because our _____ carry weight – for life or for death!
   - **Prov. 18:21**. "The tongue has the power of life and death, and those who love it will eat its fruit.
3. All Leaders should serve like _____ – Chief Encouragement Officers
4. We are called to _____ people up, *NOT* to _____ people down.

1 Thess. 5:11 "Therefore encourage one another and **build each other up**, just as in fact you are doing." (*oikodomeō* – to build, to promote growth)

WHY ENCOURAGE OTHERS?

5. Those who serve with us should feel _____, valued, supported, affirmed and cared for.
6. Because those we serve with need _____ to serve.
7. Because all people need someone who will _____ in them!

John Maxwell said *"When you believe in people, you motivate them and help* ***release their potential****."*

HOW DO I ENCOURAGE OTHERS?

SO…

- **How do I encourage those I'm charged with *Leading*?**
- **How do I encourage those I serve *with*?**
- **Who do I** (or *should* I) **encourage those who *lead me*?**

HOW DO I ENCOURAGE OTHERS?

A Caution before we talk about *HOW*:

"Authenticity doesn't guarantee success, but inauthenticity guarantees failure."

- Jamie Kern Lima

1. Encouraging Leaders _____ what they *say*. (If you are fake, they will know!)
2. Encouraging Leaders see the _____ *more than* the _____!
3. Encouraging Leaders *work* to find the _____ in others.
4. Encouraging Leaders choose to _____ in others, rather than **think the worst**.
   - Leaders work at seeing people as the ***CAN BE*** not just as ***THEY ARE!***
   - *I am thankful that God sees me this way!!!!*

HOW DO I ENCOURAGE OTHERS?

4. Encouraging Leaders choose to give _____.
5. Encouraging Leaders are _____!
   - Predictability and Reliability in your own behavior creates an environment of trust and openness."
   - Consider the opposite!! What is it like to be on the other side of someone who is unpredictable!?
6. Encouraging Leaders understand that *'What gets Rewarded gets Repeated."*
   - Some say it this way: *"You get what you celebrate."*
7. Encouraging Leaders take notice when a team member _____!
   - Catch someone doing right, don't catch someone doing wrong!

HOW DO I ENCOURAGE OTHERS?

8. Encouraging Leaders find _____ to reinforce good performance.
   - Consider 4 of the ***Five Love Languages*** here:
     - Words of Affirmation
     - Quality Time
     - Acts of Service
     - Gift Giving
9. Encouraging Leaders make sure recognition is _____ *and* _____.
   - SK recent example email from congregant
10. Encouraging Leaders say _____ more than necessary!! (Craig G.)
11. Encouraging Leaders are careful not to show _____.

HOW DO I ENCOURAGE OTHERS?

ONE FINAL LEADERSHIP AXIOM:

“Individuals win Trophies. Teams win Pennants.”

BOOKS TO READ!!

A MUST READ:

- ***THE WAY OF THE SHEPHERD*** – Kevin Leman

CALL TO ACTION

- ***Life Group Leaders NEEDED!!***

MY PERSONAL TAKEAWAYS: